

THIS BOOK DOES  
NOT CIRCULATE

MEMORANDUM OF AGREEMENT BETWEEN THE  
BOARD OF EDUCATION OF THE TOWNSHIP OF  
EAST HANOVER, MORRIS COUNTY, NEW JERSEY,  
AND THE EAST HANOVER SCHOOL ADMINISTRATORS  
ASSOCIATION

7/1/76 - 10/30/81

1. The Administrators Salary Guide agreed to as a result of collective negotiations between the Board of Education of the Township of East Hanover, Morris County, New Jersey, and the East Hanover School Administrators Association for the school years of 1976-1977 to and including 1980-1981, shall be as set forth in Schedule "A", annexed hereto.

2. All terms and conditions of the Agreement between the Board of Education of the Township of East Hanover, Morris County, New Jersey, and the East Hanover School Administrators Association for the year 1975-1976 shall be the same as the Agreement for the years 1976-1977 to and including 1980-1981, except for the following:

ARTICLE XV

A. Any additional fringe benefits granted to the East Hanover Teachers Association during the duration of this Agreement shall be granted to and included in this Agreement between the East Hanover Board of Education and the East Hanover School Administrators Association.

ARMY  
Agreement and  
Actions

10/1978

UNIVERSITY

ARTICLE XVI

A. This Agreement shall be effective as of July 1, 1976, and shall continue in effect until June 1981. This Agreement shall not be extended orally, and it is expressly understood that it shall expire on the date indicated, unless it is extended in writing and signed by both parties.

DATED: October 12, 1976

THE EAST HANOVER SCHOOL  
ADMINISTRATORS ASSOCIATION

By... Kenneth M. Misica

President

THE BOARD OF EDUCATION OF  
THE TOWNSHIP OF EAST HANOVER,  
MORRIS COUNTY, NEW JERSEY

By... Frank M. Forte

Frank Forte

President

Deani Clark

Secretary

Steven Paurelsky

Steven Paurelsky

Secretary

SCHEDULE "A"

ADMINISTRATORS SALARY GUIDE  
1976-1977 to 1980 - 1981

Guide No. 1

K-5

<u>STEP</u>	<u>76-77</u>	<u>77-78</u>	<u>78-79</u>	<u>79-80</u>	<u>80-81</u>
1.	20,650	21,875	23,150	24,050	24,900
2.	21,350	22,575	23,850	24,750	25,600
3.	22,050	23,275	24,550	25,450	26,300
4.	22,750	23,975	25,250	26,150	27,000
5.	23,450	24,675	25,950	26,850	27,700
6.	24,150	25,375	26,650	27,550	28,400
7.	24,850	26,075	27,350	28,250	29,100
8.	25,550	26,775	28,050	28,950	29,800
9.	26,250	27,475	28,750	29,650	30,500
10.	26,950	28,175	29,450	30,350	31,200

Guide No. 2

6-8

<u>STEP</u>	<u>76-77</u>	<u>77-78</u>	<u>78-79</u>	<u>79-80</u>	<u>80-81</u>
1.	22,500	23,825	25,150	26,100	27,050
2.	23,200	24,525	25,850	26,800	27,750
3.	23,900	25,225	26,550	27,500	28,450
4.	24,600	25,925	27,250	28,200	29,150
5.	25,300	26,625	27,950	28,900	29,850
6.	26,000	27,325	28,650	29,600	30,550
7.	26,700	28,025	29,350	30,300	31,250
8.	27,400	28,725	30,050	31,000	31,950
9.	28,100	29,425	30,750	31,700	32,650
10.	28,800	30,125	31,550	32,400	33,350

DUES:

The Board of Education for the Township of East Hanover agrees to pay dues to the following professional organizations:

1. County                    2. New Jersey State                    3. National

MILEAGE:

Mileage allotment will be in the sum of .15 per mile.

MEMORANDUM OF AGREEMENT BETWEEN THE BOARD OF  
EDUCATION OF THE TOWNSHIP OF EAST HANOVER, MORRIS  
COUNTY, NEW JERSEY AND THE EAST HANOVER EDUCATIONAL  
SECRETARIES ASSOCIATION

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1. The secretaries' Salary Guide agreed to as a result of collective negotiations between the Board of Education of the Township of East Hanover, Morris County, New Jersey, and the East Hanover Educational Secretaries Association for the school year 1976-1977, shall be set forth on Schedule "A" annexed hereto.
2. All terms and conditions of the Agreement between the Board of Education of the Township of East Hanover, Morris County, New Jersey, and the East Hanover Educational Secretaries Association for the year 1976-1977, shall be the same as the Agreement for the year 1975-1976, except for the following:

ARTICLE II

DURATION OF AGREEMENT

B. This Agreement dated as below, shall take effect on July 1, 1976, and shall continue in force and effect without change until June 30, 1977, with the exception of any mutually agreed upon amendments hereto, which amendments shall be embodied in writing and signed by the parties.

DATED:

THE EAST HANOVER EDUCATIONAL  
SECRETARIES ASSOCIATION

By: *Brenda Francois* .....  
President

*Don L. Rader* .....  
Secretary  
TREASURER

THE BOARD OF EDUCATION OF THE  
TOWNSHIP OF EAST HANOVER, MORRIS  
COUNTY, NEW JERSEY

By: *Frank M. Fort* .....  
President

*Steve Pawulsky* .....  
Secretary

## SCHEDULE "A"

## E.H.E.S.A. SALARY GUIDE

1976-1977

	<u>10-Month</u>			<u>12-Month</u>	
<u>Step</u>	<u>Clerk-Typist</u>	<u>Secretary</u>	<u>Clerk-Typist</u>	<u>Bookkeeper</u>	<u>Secretary</u>
1	4674	5036	5481	5703	5926
2	4924	5286	5759	5981	6204
3	5175	5536	6037	6259	6482
4	5425	5787	6315	6538	6760
5	5675	6037	6593	6816	7038
6	5926	6287	6872	7094	7317
7	6176	6538	7150	7372	7590
8	6426	6788	7428	7650	7873
9	6677	7038	7706	7929	8151
10	6927	7289	7984	8207	8429
11	7173	7539	8263	8485	8708
12	7428	7790	8541	8763	8986

LONGEVITY

## Experience in East Hanover

15th year	\$325
20th year	350
25th year	425